

About Enneagram Workplace Programs

'There is, inevitably, a cost to the bottom line from the low levels of emotional intelligence on the job. When it is rampant, companies can crash and burn' (Daniel Goleman, Emotional Intelligence).

Is Your Organisation Searching for:

- ◆ Great leaders?
- ◆ Higher Productivity?
- ◆ Better staff retention?
- ◆ Motivated and enthusiastic staff?

If so, we have programs that can help you, the *Enneagram at Work* and the *Enneagram for Leaders*. Both programs aim to address the problems that many workplaces face. Specifically, the aims are:

To increase efficiency, productivity, profitability, harmony, morale and wellbeing, by improving communication, collaboration and cooperation, and bringing out the best in each person.

How does the Enneagram help Workplaces?

The Enneagram is a model that accurately identifies the personality types that apply to all people. It gives insights that will help you manage a plethora of problems that busy workplaces face today, including behaviour, communication, leadership, motivation, morale and more.

Behaviour Problems

Especially when people get stressed, behaviours, such as aggression, apathy, bullying, indecision, poor cooperation or communication, can occur. These behaviours can lead to sick leave and increased staff turnover. Morale, efficiency, productivity and profits become depleted.

Often, behaviour problems are related to personality structures, habits and preferences, which may be unknown to you. The Enneagram can help you to identify them and what to do about them.

When managers, leaders and staff are in charge of their behaviour, workplace culture thrives. Leadership is ethical and stronger. Staff are happier and workplaces prosper. Efficiency, productivity and profits all benefit.

A Healthy Workplace Culture

Workplaces whose culture is already vibrant and healthy will also benefit. Learning more about your staff will inform you how to increase your successes by utilising their best assets in both their and your workplace's best interests.

Valuing Your Staff

What's more, staff who are valued for who they are and given support and nurturing in their workplace role, are more likely to give of their best, and less likely to develop poor commitment or lose motivation.

Learning Objectives of Enneagram Workplace Programs

Participants will learn how to:

- ◆ Identify their personality strengths and weaknesses, assets and liabilities
- ◆ Modify negative behaviour patterns
- ◆ Build on their strengths and natural assets
- ◆ Improve communication and cooperation
- ◆ Enrich workplace culture and efficiency

Workplaces will benefit by:

- ◆ Improved communication and relationships among staff
- ◆ Improved harmony and morale
- ◆ Improved conflict resolution
- ◆ Improved workplace culture and outcomes

Format

In several modules, the programs are delivered in group workshops, with PowerPoint presentations, commentary, discussions and individual interviews. Participants receive workbooks with comprehensive notes and activities. Optional are pre and post course assessments to identify target issues and show progress. Dates, times, delivery, and venues arranged to suit your convenience.

Participants

Groups of 12 participants are ideal. Other numbers can be arranged. Suitable for all workplace levels - leaders, managers, staff and teams. Your investment will reap short and long-term benefits! Contact us now to arrange your program.

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