

About the Enneagram at Work

'There is, inevitably, a cost to the bottom line from the low levels of emotional intelligence on the job. When it is rampant, companies can crash and burn' (Daniel Goleman, Emotional Intelligence).

Is Your Organisation Searching for:

- ◆ Great leaders?
- ◆ Higher Productivity?



- ◆ Better staff retention?
- ◆ Emotionally and mentally healthy staff?

A Healthy Workplace Culture

The Enneagram at Work benefits all workplaces, in fact any place where people work together. If your workplace culture is vibrant and healthy, **The Enneagram at Work** will compliment and enrich it. Or, if you have behaviour problems, such as aggression, apathy, bullying, indecision, poor cooperation or inadequate interpersonal skills, this course will help to turn things around.

Bad behaviours or staff discontent don't do your workplace any good. These issues cause stress, sick leave and increased staff turnover. They deplete morale, efficiency, productivity and profits. What's more, staff who are valued for who they are and given support and nurturing in their workplace role, are more likely to give of their best, and less likely to develop poor commitment or lose motivation.

When management and staff are in charge of their behaviour, workplace culture thrives. Staff are happier and workplaces prosper. Efficiency, productivity and profits all benefit.

The Enneagram at Work gives valuable information about work/ leadership styles, attitudes and behaviours. When staff identify their personality type, they have a whole lot of valuable information that is normally hidden. An individualised self-development path is then available.

Course Aims

To increase efficiency, productivity, profitability, harmony, morale and wellbeing by improving communication, collaboration and cooperation, and bringing out the best in each person.

Learning Objectives

Participants will learn how to:

- ◆ Identify personality strengths/ weaknesses
- ◆ Modify negative behaviour patterns
- ◆ Improve communication and cooperation
- ◆ Enrich workplace culture and efficiency

Workplaces will benefit by:

- ◆ Improved communication/ relationships
- ◆ Improved harmony and morale
- ◆ Improved conflict resolution
- ◆ Improved workplace culture and outcomes

Format

5 Modules, ideally delivered in face-to-face group workshops. There are PowerPoint presentations, commentary, small group and whole group discussions and individual interviews. Participants receive workbooks for each module, containing all notes and development activities. Recommended are pre and post course assessments to identify target issues, with reports to show progress. Dates and times, delivery formats and venues are organised with management.

Participants

Groups of 12 participants are ideal. Other numbers can be arranged. The course is suitable for all workplace levels - leaders, managers, staff and teams. Your investment will reap short and long-term benefits! Don't delay, contact us now to arrange your program. You won't be disappointed!

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