

About the Enneagram at Work

'There is, inevitably, a cost to the bottom line from the low levels of emotional intelligence on the job. When it is rampant, companies can crash and burn' (Daniel Goleman, Emotional Intelligence).

Is Your Organisation Searching for:

- ◆ Great leaders?
- ◆ Higher Productivity?



- ◆ Better staff retention?
- ◆ Emotionally and mentally healthy staff?

A Healthy Workplace Culture

If your workplace culture is vibrant and healthy, *The Enneagram at Work* will compliment and enrich it. But if you have behaviour problems, such as aggression, apathy, bullying, indecision, poor cooperation or inadequate interpersonal skills, this course will help turn things around.

Bad behaviours or staff discontent don't do your workplace any good. These issues cause stress, sick leave and increased staff turnover. They also deplete morale, efficiency, productivity and profits.

When management and staff are in charge of their behaviour, workplace culture thrives. Staff are happier and workplaces prosper. Efficiency, productivity and profits all benefit.

The Enneagram at Work gives valuable information about work/ leadership styles, attitudes and behaviours. When staff identify their personality type, they have a whole lot of valuable information that is normally hidden. An individualised self-development path is then available.

Course Aims

To increase efficiency, productivity, profitability, harmony, morale and wellbeing by improving communication, collaboration and cooperation, and bringing out the best in each person.

Learning Objectives

Participants will learn how to:

- ◆ Identify personality strengths/ weaknesses
- ◆ Modify negative behaviour patterns
- ◆ Improve communication and cooperation
- ◆ Enrich workplace culture and efficiency

Workplaces will benefit by:

- ◆ Improved communication/ relationships
- ◆ Improved harmony and morale
- ◆ Improved conflict resolution
- ◆ Improved workplace culture and outcomes

Format

4 Modules, delivered in face-to-face group workshops. You can choose delivery in 4 x 5.5-hour workshops or 8 x 2.5-hour workshops. Participants receive workbooks for each module, containing all notes and take-home activities. Delivery is by PowerPoint presentations, commentary, pair and group discussions. To mark progress, there are pre and post course assessments, reports and individual interviews. Target issues, assessments, dates and times, delivery formats and venues are organised with management.

Participants

Groups of 12 participants are ideal. Other numbers can be arranged. The course is suitable for all workplace levels - leaders, managers, staff and teams. Your investment will reap short and long-term benefits! Don't delay, contact us now to arrange your program. You won't be disappointed!

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